## **Rhode Island State Holidays**

	Date in	Date in	Date in
<u>Holiday</u>	2002	<u>2003</u>	<u>2004</u>
New Year's Day			
January 1st	1/1	1/1	1/1
Memorial Day			
Last Monday in May	5/27	5/26	5/31
Independence Day			
4th of July	7/4	7/4	7/4*
V.J. Day / Victory Day			
Second Monday in August	8/12	8/11	8/9
Labor Day			
First Monday in September	9/2	9/1	9/6
Columbus Day			
Second Monday in October	10/14	10/13	10/11
Armistice Day / Veteran's Day			
November 11th	11/11	11/11	11/11
Thanksgiving Day			
Fourth Thursday in November	11/28	11/27	11/25
Christmas Day			
December 25th	12/25	12/25	12/25

Time and one half is not required on Martin Luther King Jr's Birthday, Washington's Birthday, RI Independence Day, and Election Day.

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Schedule subject to change by Legislation. Please contact Labor Standards for more information at 401-462-8550.

<sup>\*</sup>When any legal holiday falls on a Sunday, the day following it is a full holiday. (G.L. 25-1)